

# Definitions for Gainful Employment

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<b>All Working</b>	All participants that are found working in the TWC UI wage records, military, and OPM (Office of Personnel Management) databases and participants who are working at the same time going to school
<b>All Enrolled</b>	All participants that are found enrolled in a higher education institution and participants who are working at the same time going to school
<b>Award</b>	Level of the award conferred. It can be at undergraduate or graduate level.
<b>Employment rate</b>	Percentage of graduates found working during the 4 <sup>th</sup> quarter of 20XX
<b>Enrolled Only</b>	Participants found enrolled in a higher education institution but not working
<b>Major/Area of Study</b>	The major, as defined by the CIP (Classification of Instructional Programs) 8-digit code, in which the degree was awarded
<b>Mean annual wage</b>	Mean wage earned during four quarters. It includes 4 <sup>th</sup> quarter of 20XX plus 1 <sup>ST</sup> , 2 <sup>ND</sup> , and 3 <sup>RD</sup> quarters of year 20YY.
<b>Quarterly Wage</b>	Mean or median wage earned during the 4 <sup>th</sup> quarter of the calendar year in which the award year ended
<b>Total (Graduates)</b>	Total number of graduates during 20XX-20YY academic year in a certain major
<b>Working and Enrolled</b>	All participants that are found both working (in the TWC UI wage records, military, and OPM databases) and enrolled in a higher education institution
<b>Working only</b>	All participants that are found working in the TWC UI wage records, military, and OPM (Office of Personnel Management) databases but not enrolled in higher education
<b>Year 20XX</b>	Calendar year in which the academic year of graduation ends
<b>Year 20YY</b>	Calendar year following the graduation year
<b>*</b>	Data suppressed due to low cell value

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# Methodology for Gainful Employment

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<b>Cohort</b>	All graduates during academic year 20XX. The numbers are duplicated; if a student graduated in two or more majors he/she will be counted in all majors.
<b>Employment Records</b>	The records were matched with TWC UI wage records and national databases including Office of Personnel Management and military records from Department of Defense. Employment was determined if the former student was found working in the 4 <sup>th</sup> quarter 20XX according to the records mentioned. For the annual wage four consecutive quarters were used, beginning with the 4 <sup>th</sup> quarter of 20XX.
<b>Enrollment Records</b>	The records were matched with public and private postsecondary enrollment records for predetermined periods of analysis. Pursuit of additional higher education was documented if the graduate was found enrolled in the fall semester 20XX
<b>CIP Areas for Enrollment</b>	Majors in which the award was granted, as defined by CIP 2010. Before 2010 the majors were defined by CIP 2000 codes. The description of codes can be found at <a href="http://www.txhighereddata.org/Interactive/CIP/">http://www.txhighereddata.org/Interactive/CIP/</a>