



Excellence - Key Measures

Faculty Teaching


	Fall 2000	Fall 2013	Fall 2014	Point Change Fall 2000 to Fall 2014
33. Tenured/tenure-track faculty teaching lower-division SCH 	52.9%	46.2%	40.7%	- 12.2

Student/Faculty Ratio

34. Full-time student equivalents (FTSE) divided by full-time equivalent (FTE) faculty. 


	Fall 2000			Fall 2013			Fall 2014			% Change Fall 2000 to Fall 2014
	FTSE	FTE	Ratio	FTSE	FTE	Ratio	FTSE	FTE	Ratio	
FTSE/FTE Ratio	5,218	241	22:1	6,706	311	22:1	7,064	331	21:1	- 1.1%

State and National Exams Success


35. Certification and licensure rates 

	FY 2000	FY 2014	FY 2015	Point Change FY 2012 to FY 2015
Law	N/A	N/A	N/A	N/A
Pharmacy	N/A	N/A	N/A	N/A
Nursing	96.4%	98.0%	97.7%	0.7
Engineering	N/A	90.0%	100.0%	N/A

Tenured/Tenure-Track FTE Faculty

	Fall 2000	Fall 2013	Fall 2014	Point Change Fall 2000 to Fall 2014
36. Percent of FTE teaching faculty who are tenured/tenure-track 	60.1%	55.9%	47.7%	- 12.4

Quality Enhancement Plan


37. Quality Enhancement Plan, Including Reaffirmation Year 

West Texas A&M University has dedicated itself to enriching the complete student through a cohesive, thoughtful, and challenging Quality Enhancement Plan (QEP) plan to engage the first year student. The QEP focuses on developing and implementing a program of initiatives for first year students that:

- Enhance collaborative learning
- Enrich educational experiences
- Establish climate for interdisciplinary exchange
- Cultivate leadership skills
- Develop community partnerships

For more information about these programs and to read the QEP plan, please navigate to the following website: <http://www.wtamu.edu/quality/wtamuqep.pdf>

Excellent Programs

38. Excellent Programs 

Highlighted Excellent Programs 1

The mission of the College of Business at WTAMU is to provide high quality undergraduate and graduate business education with a global perspective and ethical awareness. The MBA program is accredited by the AACSB. The online MBA program is ranked 36th in the nation and 3rd in the state of Texas by US News & World Report for 2016, and ranked 7th in the nation for affordability. The campus MBA program is ranked in the top 10 percent in the nation by The Financial Engineer. Program recognition attracts students across Texas and from over 40 different states. Opportunities include video production in the Ray Bain Studio, an annual study abroad trip, a student-managed portfolio with asset value of over \$1 million, 3 discipline-specific teams that compete in national competitions, 7 student networking organizations, and 3 student outreach organizations. Donation of funds creates 16 endowed professorship positions, 12 named classrooms, and 3 specialized learning spaces. The gainful placement rate within 3-months of graduation for MBA students in 2015 is 91% and the average starting salary of those seeking full-time employment in a new position is approximately \$64,000 per year.

Highlighted Excellent Programs 2

The Department of Nursing at West Texas A&M University has educated undergraduate and graduate nurses for over 40 years. The Department's programs are accredited by the Commission on Collegiate Nursing Education (CCNE). For the past five years, WT's Nursing Department has received commendations from the Texas Board of Nursing with our first time licensing (NCLEX) pass rates consistently over 95%. Our online RN-BSN program is experiencing very rapid enrollment growth and was identified in 2015 by TopRNtoBSN.com as the 2nd most cost-effective; and 37th in quality for the United States; while the online MSN was recognized as a top curriculum for 2014, and in 2015 the 2nd most cost-effective program for out-of-state students by U.S. News and World Report. We partner with the Texas Tech University Health Sciences Center and Amarillo College in SimCentral, which provides students from multiple schools and disciplines experience in high fidelity simulation education.

Website <http://www.wtamu.edu/academics/nursing.aspx>
 BSN Handbook
<http://www.wtamu.edu/webres/File/Academics/College%20of%20Nursing%20and%20Health%20Sciences/Department%20of%20Nursing/BSN-handbook.pdf>

Excellence - Contextual Measures

	Fall 2000	Fall 2013	Fall 2014	Point Change Fall 2000 to Fall 2014
39. FTE tenured/tenure-track faculty demographics				
Ethnicity				
Total	60.1%	55.9%	47.7%*	- 12.4
White	60.4%	56.6%	48.5%	- 11.9
African American	26.0%	66.7%	34.3%	8.3
Hispanic	21.2%	20.7%	12.8%	- 8.4
Asian	78.5%	90.3%	81.3%	2.8
International	N/A	0.0%	0.0%	N/A
Other	96.2%	30.2%	33.3%	- 62.9
Gender				
Male	75.4%	66.6%	59.0%	- 16.4
Female	39.8%	43.0%	34.5%	- 5.3

*Hispanic faculty members, except international ones, are counted as Hispanic. Faculty who are "Multi-Racial one of which is African American" are included with the African American faculty. Asian includes Asian, Hawaiian, and Pacific Islanders. "Other" includes American Indian, Alaskan Native, Unknown, and two or more races, excluding African American. International faculty are shown as a separate category.

	Faculty Rank					
	Teaching Assistants	Other Faculty	Instructor	Assistant Professor	Associate Professor	Professor
40. Faculty Rank (Fall 2014)						
Faculty Ethnicity						
Total*	5	235	0	61	49	56
White	5	203	0	50	46	50
African American	0	4	0	2	0	0
Hispanic	0	19	0	1	0	1
Asian	0	3	0	7	2	4
International	0	0	0	0	0	0
Other	0	6	0	1	1	1
Faculty Gender						
Male	1	104	0	39	32	40
Female	4	131	0	22	17	16

*Hispanic faculty members, except international ones, are counted as Hispanic. Faculty who are "Multi-Racial one of which is African American" are included with the African American faculty. Asian includes Asian, Hawaiian, and Pacific Islanders. "Other" includes American Indian, Alaskan Native, Unknown, and two or more races, excluding African American. International faculty are shown as a separate category.

	Faculty Salary by Rank					
	FY 2002	FY 2014	FY 2015	% Change FY 2002 to FY 2015	National Average (FY 2015)	% National Average
41. Faculty Salary Comparisons						
Professor	\$63,213	\$88,494	\$90,375	43.0%	\$117,155	77%
Associate Professor	\$52,050	\$68,808	\$71,507	37.4%	\$83,243	86%
Assistant Professor	\$45,277	\$63,925	\$66,690	47.3%	\$71,840	93%
Instructor		\$0	\$0	N/A	\$49,231	0%

	Fall 2000	Fall 2014	Fall 2015	%/Point Change Fall 2000 to Fall 2015
42. Endowed Professorships and Chairs				
Percent unfilled	1	29	31	3000.0%
Percent of total tenured/tenure-track faculty	100.0%	10.3%	3.2%	- 96.8
	0.5%	15.2%	16.2%	15.7

43. Nobel Prize Winners and National Academies				
	FY 2013	FY 2014	FY 2015	% Change FY 2013 to FY 2015

44. Other Faculty Awards				
	FY 2013	FY 2014	FY 2015	% Change FY 2013 to FY 2015
Fulbright American Scholars	0	0	2	N/A

	West Texas A&M University	Comprehensive Group Out-of-State Peers		Institution's Out-of-State Peers		
		ARKANSAS STATE UNIVERSITY-MAIN CAMPUS	UNIVERSITY OF CENTRAL MISSOURI	APPALACHIAN STATE UNIVERSITY	MURRAY STATE UNIVERSITY	TENNESSEE TECHNOLOGICAL UNIVERSITY
Tenure/Tenure-Track Faculty Percentage of all full-time faculty members who are tenured or tenure-track.						
Percent of Tenured/Tenure-Track faculty	N/A	71%	N/A	76%	76%	83%